



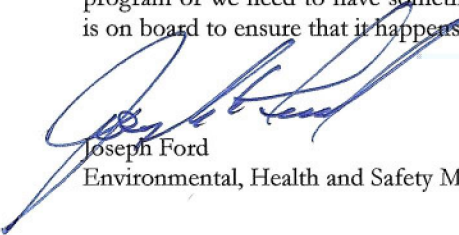
TUPELO DIVISION  
CARPENTER CO.

To Whom It May Concern:

Craig Price of Southern Safety Shield has been conducting our 8 Hour Hazwoper, Incident Command, DOT and RCRA annual refresher training since 2006. His training program has been very informative and site oriented. His on site drills and practices are designed to challenge our employees to think how to best utilize equipment and personnel to get the job done safely, while at the same time teaching them to be well informed of the hazards.

Craig has demonstrated his knowledge in the regulations and procedures and his practical field experience shines when he designs our training drills. Craig has also been a valuable asset to our company in several other ways; he has become familiar with our procedures and processes and has been able to point out areas where we could improve those procedures to better comply with the various regulations. He not only pointed out areas of improvement, but he also took the extra effort to assist us in our endeavors to make the improvements a reality.

In closing let me say that my Division Manager and Plant Manager respect Craig's knowledge and experience in the field of safety, DOT and RCRA. As a rule if Craig suggests that we need to change certain aspects of our program or we need to have something to perform our tasks more efficiently or safer, our upper management is on board to ensure that it happens.



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Environmental, Health and Safety Manager

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